5. **Type of facility**. Please describe the building (square footage, number of floors). Define the use of the building (i.e., restaurant, office, retail, recreation, hotel/motel, etc.)

This application is for the UPS Package Distribution Center located well west of Miami International Airport in Miami-Dade County.   Out of the over 110,000 square feet, approximately 1000 square feet contain a limited and tightly defined area of public accommodation. The public is not implicated in any of the circulation routes for which a waiver is being requested. Further, since the Council and Commission cannot and will not grant a waiver that would cause a building to be out of compliance with Title III (as applicable) of the ADA or its regulations, please note that notwithstanding the significant square footage of the subject facility, it is eligible for the federal elevator exemption. Therefore, if the Commission grants the waivers being petitioned for in this application, the building will still be incompliance with the Title III regulations and Standards.

This application requests the Council to recommend and the Commission grant waivers of the requirement to provide vertical accessibility to 4 locations in this facility. These locations are:

(1)   the circulation route from the public package drop-off area to the adjacent dock-height floor that comprises the majority of the building's lower (dock height) level in the area of the facility shown on the drawings as **Complex 'A'**. This circulation route is intended for employees only. Complex 'A' is comprised of:

> **Downstairs**
> ·   Customer Center Clerk (accepts packages that customers are bringing in and gets packages for customers that are coming to the facility to pick them up)(this is the only public accommodation area in the facility). **A waiver is being requested from providing vertical accessibility at the employee route to the dock height level of the majority of the facility <u>to the extent required</u>. There is an alternate accessible route at the exterior of the building.**
>
> **Upstairs**
> ·   Training Room (Room where employees go to receive group training – we also have a conference room on the 1ˢᵗ floor C Complex where training will be performed)
> ·   HR Office (Office for HR supervisors who interview new employees and support the operations management team in regards to HR issues)
> ·   HR Interview Office (Used to interview new employees)
> **Please note, a waiver <u>is not being requested</u> from the dock height lower level of the facility to the upstairs level of Complex A as this area contains Human Resources, interview area and a training room.**

(2)   the circulation route from the facility's main floor to the **Main Mezzanine**. This area is located at a height (near 20 feet) where, if a waiver is not granted, a LULA (Limited Use-

Limited Access) elevator will be required due to the required height of travel. The Main Mezzanine is comprised of:

Main Mezzanine

· Debaggers (they empty nylon bags that are full of small packages onto a moving conveyor and then sort the empty bags – full bags can weigh up to 70 lbs)

· Baggers (they will bag small packages that weight up to 10 lbs each into a nylon bag and then carry the full nylon bag at least 5' and place it on a conveyor – full bags can weigh up to 70 lbs)

· Tenders (they will have to reach and observe packages as they are flowing down the conveyor to ensure they are in the proper position, removing packages that may not be positioned properly)

· Small Sort Supervisor (Supervise the operations of the small sort area, train new employees in the different task performed in the small sort)

· PE Mechanic (occasionally have to come up onto the small sort mezzanine to perform maintenance on the conveyor system)

(3) the circulation route from the facility's lower (dock height) level to the upper level of **Complex 'E'**. Complex 'E' is comprised of:

Downstairs

· FE Office (Plant Engineering Manager – ensures that the conveyor systems run properly and oversees the maintenance & cleaning of the facility & site)

· OMS Office (Communicates with drivers, on-road supervisors and business managers)

· On-Road Supervisors (Supervise the package car drivers including riding with them on their package car and observing them as they deliver packages)

· Business Manager (Manage the package delivery operations including riding with the package car drivers occasionally and observing them as they deliver packages)

· TSG Office (Supervisors and technicians who support the facility from a data & communications network standpoint- they have to troubleshoot issues out in the operations and visit customers also)

· Server Room (location of all of our data and communication network hardware)

Upstairs

· Men's & Women's Restrooms

· Security Offices (Supervisors that oversee the security of the facility/site and investigate theft of and damage to packages)

· Breakroom (Break Area for employees – Additional areas with vending machines will be setup around the facility out in the operations area)

·   Conveyor Control Room (Supervisors/technicians monitor the conveyor systems and cameras to identify areas of concern)

(4)   the circulation route from the facility's lower (dock height) level to **Complex 'F'.** Complex 'F' is comprised of:

Downstairs

·   PE Office (Plant Engineering Supervisors – ensures that the conveyor systems run properly and oversees the maintenance & cleaning of the facility & site)
·   OMS Office (Communicates with drivers, on-road supervisors and business managers)
·   On-Road Supervisors (Supervise the package car drivers including riding with them on their package car and observing them as they deliver packages)
·   Business Manager (Manage the package delivery operations including riding with the package car drivers occasionally and observing them as they deliver packages)

Upstairs

·   Men's & Women's Restrooms
·   Business Development Offices (Customer representatives that go out daily to meet with the customers to discuss concerns or opportunities for additional business – they also communicate with the drivers and on-road management team at the facility)