

FLORIDA BUILDING COMMISSION

**EFFECTIVENESS ASSESSMENT SURVEY RESULTS 2012
(JANUARY 31, 2012)**

RESPONDENTS (15): Richard Browdy (Chair), Bob Boyer, Ed Carson, Angel Franco, Heminio Gonzalez, Kenneth Gregory, Dale Greiner, Jeffery Gross, Jon Hamrick, Scott Mollan, Nick Nicholson, John Scherer, James Schock, Drew Smith, and Jeffrey Stone.

Commissioners were asked to circle the number that best describes how the Commission functions on each of the following scales: Scale Range 10 - 1 (10 highest rating to 1 lowest rating)

Ranking Scale Criteria									
10	9	8	7	6	5	4	3	2	1
Excellent Superior	Very Good	Good	Acceptable	Fair	Average	Mediocre Sub-Par	Poor	Very Poor	Extremely Poor

DECISION MAKING PROCESS

AVERAGE: 9.3

Commission uses process to effectively build a broad-based consensus.

Commission uses process to make a majority decision without a consensus of members.

10	9	8	7	6	5	4	3	2	1
8	4	3	0	0	0	0	0	0	0

Comments:

- The use of a facilitator in this process has worked well.
- This approach to decision making is the strongest asset of the Commission; a participatory approach.
- I believe that the Commission utilizes and accepts any and all input. After considering all input, decisions are made.
- One of the Commission's strongest points!

PARTICIPATION AND COMMUNICATION

AVERAGE: 9.2

Communications are respectful, balanced and points are clearly understood.

Some members dominate. Limited listening and understanding.

10	9	8	7	6	5	4	3	2	1
6	6	3	0	0	0	0	0	0	0

Comments:

- Plenty of time is allowed to everyone, FBC members and public to express requests or concerns.
- While this is true, more commissioners should be involved in the process.
- All participants are allowed to bring discussion points to the table.
- Much better now than in years past in my opinion.

COMMISSION RELATIONSHIP TO AGENCY AVERAGE: 7.6

Commission has developed effective working relationship and communication with Agency (DCA).

Commission has not developed effective working relationship and communication with Agency (DCA).

10	9	8	7	6	5	4	3	2	1
3	3	2	3	2	1	0	1	0	0

Comments:

Looks like it working well.

- This relationship is too recent to determine the evaluation, but at this time I can say that the transition was seamless and that the support I receive as Commissioner has not been affected. The relationship appears to be working.
- Yet to be seen.
- The Commission needs to develop better working relationships with the Department of Health and DBPR's licensing boards.
- To early to tell.
- The high score represents my expectations for our future relationship.
- The Commission's website was not up the last time I checked a few weeks ago. It takes two months to get reimbursed. These are just the tip of the iceberg I feel sure. I have never found DBPR very easy to work with!

COMMISSION RELATIONSHIP TO STAFF AVERAGE: 9.7

Commission has developed effective working relationship and communication with staff.

Commission has not developed effective working relationship and communication with staff.

10	9	8	7	6	5	4	3	2	1
12	2	0	1	0	0	0	0	0	0

Comments:

- This has always been the case. The Commission has the best staff that we can ask of, very talented and very approachable.
- This has been excellent and I have some concern with the loss of historical knowledge over the next few years as this staff retires.
- Staff has and is doing a good job.

TIME FOR CONSIDERATION AVERAGE: 8.8

Adequate time for presentation, generating options, analysis and decision making.

Snap decisions are made or decisions are deferred because of lack of time.

10	9	8	7	6	5	4	3	2	1
5	3	6	1	0	0	0	0	0	0

Comments:

- Always allowed, even when the presentation should have been expedited.
- Some decisions appear to be pushed through while others are discussed too much.
- In general this is good but on occasion a complex issue may need more time to reflect on the potential impact.
- The score is less than perfect as a result of legislative mandates that periodically compromise scheduling and prioritization.
- For the most part I think there is adequate time. There are always exceptions however.

INFORMATION AND ANALYSIS

AVERAGE: 9.1

Critical background and assessment of options yield politically and practically feasible decisions.

Too little or too much, or hard to use information on the situation, options & impacts yield hard to implement decisions.

10	9	8	7	6	5	4	3	2	1
7	5	1	1	1	0	0	0	0	0

Comments:

- Agreed (critical background and assessment of options yields politically and practically feasible decisions).
- In general OK however political decisions do not always lead to practical solutions and their other way around.

PROCESS/MEETING FACILITATION

AVERAGE: 9.2

Facilitation provides a positive impact on meeting efficiency, and consensus-building for the Commission and its committees.

Facilitation obstructs the efficiency of the meeting process, and negatively impacts consensus-building for the Commission and its committees.

10	9	8	7	6	5	4	3	2	1
9	3	0	3	0	0	0	0	0	0

Comments:

- We are lucky to have the services of Jeff Blair as facilitator. His attitude and assistance keep the pace of the meetings, and the direction to our goals, on line with the most efficient practices that I have encountered.
- Without a doubt, this process could not occur without facilitation. Ours happens to be conducted by someone with know-how and a construction background. Very essential.
- Jeff does a very good job.
- I agree with this (facilitation provided positive impact). It has proven to keep the decision-making on-track and focused.
- Jeff is da bomb!
- Jeff Blair is key in the Commission as he is an excellent facilitator and saves time by organizing and moving the meeting in an efficient manner.

**KEY TASKS AND/OR UNRESOLVED SUBSTANTIVE ISSUES
THAT NEED TO BE ADDRESSED BY THE COMMISSION DURING 2012**

Education Issues

- Continuing education structure to include all construction related professionals.

Code Issues

- Continue to develop the next round of tasks for the next Update of the Florida Building Code.
- Swimming Pool Energy Standard to be removed from the code.
- Determine how we are progressing toward the basic use for the ICC Codes for Florida by lobbying for the ICC to incorporate Florida specific language and needs.
- The removal of "Florida specific issues" that aren't really Florida issues.
- Assembly of next Code edition.
- Bring code book year closer to the day of implementation.

Commission Project Issues

- Complete the Building Code evaluation process.
- Continue to protect the citizens of Florida against the perils of wind damages.

Administrative/Logistical Issues/Legislative

- I am working on my list.
- I believe the commission is on the right course and should meet or exceed its 2012 goals.

**MEMBER'S PERSPECTIVES ON WHAT THEY WOULD LIKE THE COMMISSION TO
ACCOMPLISH WITHIN THE NEXT FIVE (5) TO TEN (10) YEARS**

Code Development and Code Provisions

- A more encompassing assimilation of the Code requirements for the Industry and the public.
- Removal of outdated and unnecessary Code requirements that do not reflect the needs of users and/or safety.
- ICC code with Florida specific issues as a supplement.
- More participation in the development of the ICC base codes the Commission adopts.
- Future code editions preparation. Elimination of all but essential Florida specific provisions.
- Publication of the 2013 Florida Building Code.
- Continue to coordinate, administer and update code promulgation and code interpretations—all within Commission's statutory responsibilities.
- I would like to see a drastic reduction in the "Florida specific" Code amendments.
- If we could get the International Code to add Florida specific language it would be more consistent with the direction we are heading.

Commission Project Issues

- Continue with the work the Commission is doing.

Collaboration with Other Agencies

- Get the Department of Health more involved as other state agencies are.
- Develop better relationships with licensing boards, particularly to simplify the continuing education approval process.

Education Issues

- A revamp of the continuing education requirements across the board.
- Continue to provide qualitative educational resources—all within Commission’s statutory responsibilities.

Administrative/Logistical

- Continue to develop an effective administrative schedule—all within Commission’s statutory responsibilities.

ANNUAL EFFECTIVENESS ASSESSMENT COMPILATION RESULTS 2000-2012

FBC EFFECTIVENESS ASSESSMENT SURVEY RESULTS ANNUAL COMPILATION 2000-2012

Annually, Commission members are asked to pick the number that best describes how the Commission functions in key topical issue area metrics: Scale Range 10 - 1 (10 highest rating to 1 lowest rating)

KEY TOPICAL ISSUE	2012	2011	2010	2009	2008	2007	2006	2005	2004	2001	2000
Decision Making Process	9.3	9.6	9.8	9.7	9.4	9.2	9.3	9.3	8.8	9.1	8.8
Participation and Communication	9.2	9.4	9.3	9.4	9.0	8.9	9.2	9.1	8.4	7.5	8.2
Commission Relationship to Agency (DCA)	7.6	8.9	8.8	9.0	8.6	7.9	8.7	8.7	7.8	—	—
Commission Relationship to Staff	9.7	9.8	9.5	9.6	9.1	8.7	8.9	9.1	8.8	—	—
Time for Consideration	8.8	8.9	8.6	8.9	8.0	7.7	8.2	7.5	6.5	7.7	8.3
Information and Analysis	9.1	9.1	8.7	9.1	8.1	8.1	8.7	8.1	7.5	7.8	7.6
Process/Meeting Facilitation	9.2	9.4	9.5	9.8	9.7	9.7	9.5	9.5	—	—	—
Controversy or Planning Orientation	—	—	—	—	—	—	—	—	—	7.8	7.8
Overall Average	9.0	9.3	9.2	9.4	8.8	8.6	8.9	8.8	7.8	7.8	8.1